

Notification No: IREL/OS/AA/2023 Dated 11/10/2023



आइआरइएल (इंडिया) लिमिटेड
IREL (India) Limited
(Formerly Indian Rare Earths Limited)
OSCOM, Matikhalo, Odisha
(भारत सरकार का उपक्रम)
(A Government of India Undertaking)



ISO 9001: 2015, ISO 14001: 2015 & ISO 45001 : 2018 Company

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Date of Notification: 11/10/2023

Last date for receipt of application: 04/11/2023

Engagement of Apprentices under Apprentices Act, 1961

1. IREL (India) Limited, (formerly Indian Rare Earths Limited), is a Mini-Ratna Cat-1, Premier Public Sector Undertaking under the administrative control of Department of Atomic Energy.
2. IREL (India) Limited, OSCOM Unit invites applications from eligible Indian nationals meeting the following eligibility criteria for engagement of apprentices under the Apprentices Act, 1961 and rules made there under as follows: -

| Sr | Designated Trades | Qualification | Duration | No of Seats |
|---------------------------------|-------------------|---------------------------------------------------------------------|----------|-------------|
| A. Graduate Apprentice | | | | |
| (a) | Mechanical | B.E / B Tech (Mechanical) | 1 Year | 04 |
| (b) | Electrical | B.E / B Tech (Electrical) or (Electrical & Electronics) | 1 Year | 03 |
| (c) | Civil | B.E / B Tech (Civil) | 1 Year | 01 |
| (d) | Chemical | B.E / B Tech (Chemical) | 1 Year | 03 |
| (e) | Mining | B.E/ B. Tech (Mining) | 1 Year | 01 |
| B. Technician Apprentice | | | | |
| (a) | Mechanical | Diploma in Mechanical Engineering | 1 Year | 03 |
| (b) | Electrical | Diploma in Electrical or Electrical & Electronics Engineering | 1 Year | 02 |
| (c) | Civil | Diploma in Civil Engineering | 1 Year | 01 |
| (d) | Instrumentation | Diploma in Instrumentation | 1 Year | 03 |

| C. Trade Apprentices | | | | |
|-----------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------|--------|----|
| (a) | Lab-Asst. (Chemical Plant) | B.Sc. (Chemistry) or ITI Lab. Asst. (Chemical Plant) | 1 Year | 04 |
| (b) | Executive (HR) | MBA (HRM)/ MA (IR &PM) or equivalent qualification | 1 Year | 01 |
| (c) | Executive (F & A) | CA / ICWAI / MFC / MBA (F & A)/ PGD in Finance Management | 1 Year | 01 |
| D. Trade Apprentices (ITI) | | | | |
| (a) | Industrial Painter | ITI in Industrial Painter Trade | 1 Year | 02 |
| (b) | Plumber | ITI in Plumber Trade | 1 Year | 02 |
| Special Notes: | | | | |
| (i) | If suitable candidates for a particular trade are not found, then the seats shall be allocated to other trades as per the discretion of management. Candidates with qualification acquired through Distance Learning Mode or Part Time Mode or Correspondence Mode shall not be considered. | | | |
| (ii) | The candidates will be called upon to join for training as per merit list. However, in case, selected candidates do not join, then candidates from the Waiting List will be called upon to join. | | | |
| (iii) | Candidates who have already undergone or are currently undergoing Apprenticeship training under the Apprentices Act, 1961 and rules made there under in any Govt. /Public Sector/Private Industrial organization are NOT eligible. | | | |
| (iv) | As on the last date of application, age of the candidate should be minimum 18 years and maximum 25 years. Age relaxation for SC/ST categories is up to 5 years, for OBC (NCL) up to 3 years and for PwD up to 10 years. | | | |
| (v) | Duration of the apprenticeship training is as shown in the table above for the respective Trades. | | | |
| (vi) | Rate of stipend of the apprentices will be as prescribed under the Apprenticeship Rules, 1992 and as notified by the Government from time to time. | | | |
| (vii) | During the period of training, Apprentices shall not be eligible for any TA- DA/ Boarding or lodging expenses. IREL (India) Limited will not provide any other benefit or financial assistance to Apprentices. | | | |

3. **Reservations.** Reservation for SC/ ST/ OBC (NCL)/ EWS/ PwD will be applicable as per the prescribed percentage applicable to the State of Odisha. Relevant Government guidelines with regard to reservation for engagement of Apprentices shall apply.

4. **Selection Methodology.** The candidates who fulfill the criteria w.r.t. educational qualification, marks, age etc., will only be eligible for engagement as Apprentices on the basis of merit list based on marks scored in specified educational qualification, subject to being found "Medically Fit" by IREL (India) Limited's Medical Officer. Wherever tie is coming, higher marks of specified educational qualification will be taken, if both are coming in tie, seniority in date of birth will be taken.

5. **Priority for Selection.** The following priority will be adopted for selection of Apprentices:

| Ser | Priority | Category |
|-----|----------|----------------------------------------------------------------------------------------------------------------------|
| (a) | I | Candidates belonging to Land Affected Category (Documentary proof to be enclosed for having given the land) |
| (b) | II | Candidates who are permanent residents of villages within a radius of 07 kms from OSCOM unit |
| (c) | III | Candidates who are wards of serving employees and wards of employees who died while in service with IREL. |
| (d) | IV | Candidates who are permanent residents of villages lying beyond 07 kms but within a radius of 10 kms from OSCOM unit |
| (e) | V | Candidates who are domicile of Odisha State (Documentary proof to be enclosed) |
| (f) | VI | Candidates from Rest of India |

Note: Reservation policy as per guidelines issued by Govt of Odisha from time to time shall be applicable for selection of Apprentices

6. In case final aggregate marks are not mentioned in the pass certificate or in final mark-sheet, average marks of all the semesters / years will be considered as the marks scored in the Qualifying Examination.

7. Wherever, CGPA or other grades in qualifying examination are awarded, equivalent % of marks should be indicated in the application as per norms adopted by concerned University /Institute. The candidate shall be required to submit a certificate to this effect from the University / Institute at the time of document verification.

8. Candidates having higher/professional qualification than the prescribed qualifications [as specified in para 2A (a) to (e), 2B (a) to (d), 2C (a) to (c) and 2D (a) to (b)] need not apply, as their candidature will be cancelled. Suppression of information regarding possession or pursuing higher qualification shall render a candidate ineligible for consideration at any stage of selection & termination at any time during engagement as Apprentice.

9. Candidates will be called for document verification in the order of merit. They will be required to submit **ORIGINAL** documents along with one set of self-attested photocopies of documents with regard to educational qualification, age and caste/PwD (if applicable) and other documents as specified in the notification. Candidature will be rejected in case candidates fail to produce the original document or he/she is found not satisfying the eligibility criteria.

10. Shortlisted candidates shall undergo Medical Examination and will have to be declared "Medically Fit" by company authorized Medical Officer before engagement as Apprentice. Final selection of candidate will be subjected to medical fitness by Company Medical Officer.

11. IREL (India) Limited being highly protected area, Apprentices will be allowed entry only after submission of Police Verification Certificate duly issued by concerned Police authorities of the area in which the candidate normally resides. Candidate may take parallel action to obtain the Police Verification Certificate, which is a mandatory requirement, to be produced, upon Selection, prior to joining the training. If selected, candidates can be engaged at any Department of the unit for the Apprenticeship Training.

12. The selected candidates shall execute a Contract with respective authority as per the Apprentices Act. The candidates should NOT have undergone Apprenticeship either in IREL (India) Limited or in any other organization, earlier or pursuing Apprenticeship Training as per the Apprentices Act, 1961, as amended from time to time.

13. IREL (India) Limited shall have no obligation to offer regular employment to Apprentices during and/or after the completion of the apprenticeship period. After successful completion of apprenticeship period, candidates shall be relieved from the respective work area. Any corrigendum/addendum etc. or updates about this advertisement shall be made available on our website www.irel.co.in only. Candidates are thus advised to periodically visit our website as all future correspondence and latest information shall be available only on the said Company website.

14. The candidature of the applicant would be provisional and subject to subsequent verification of certificates. In case it is detected at any stage of engagement or thereafter, that a candidate does not fulfill the eligibility norms and/or that he/she has furnished any incorrect/doctored/false information/certificate/documents or has suppressed any material fact(s), his/her candidature will stand cancelled. If any of these shortcomings is/are detected even after engagement, his/her engagement is liable to be terminated without assigning any further reasons.

15. Mere submission of the application by the candidate against the advertisement and apparently fulfilling the eligibility criteria as prescribed in the advertisement wouldn't bestow on him/ her the right to be definitely considered for selection process.

16. The decision of Management will be final and binding on all candidates on all matters relating to eligibility, acceptance or rejection of the applications, mode of selection, cancellation of the selection process either in part or full, etc. No correspondence will be entertained in this regard. Filling up of the seats for training is solely at the discretion of the Management based on suitability of candidates and no claim will arise for engagement, if some of these seats are not filled due to unsuitability / insufficient number of candidates.

17. Applications which are incomplete or not fulfilling the eligibility criteria shall not be considered "**Eligible**" and treated as "**Rejected**".

18. Candidates applying for Graduates/Technicians shall be considered "Eligible" only within 03 years from the date of passing their Degree/Diploma, others shall be treated as "Rejected". Service terms and conditions of the apprentices shall be governed by The Apprentices Act, 1961 and Apprenticeship Rules, 1992 as amended from time to time.

HOW TO APPLY FOR APPRENTICESHIP

19. Interested eligible candidates must register themselves in the Portal of Ministry of Skill Development and Entrepreneurship, (<http://www.apprenticeshipindia.org>) for **Trade Apprentices** and in the National Apprenticeship Training Scheme (<http://www.mhrdnats.gov.in>) for **Graduate / Technician Apprentices** before applying against this advertisement. The applications will not be accepted without registration in the above mentioned web portals.

20. The candidates have to apply for the Trade apprenticeship through the **Establishment Registration No. E0421210003** and for Graduate/Technician apprentice through the **Establishment Registration No. EORGNC000001**. However, **submitting the hard copy of application is a must for screening/selection.**

Procedure to Submit Application

21. **Application Format/ Proforma**. The application should be submitted in the proforma given in this advertisement, preferably type written on A-4 size paper. The envelope should be super-scribed as:

APPLICATION FOR ENGAGEMENT OF APPRENTICE AGAINST NOTIFICATION NO. IREL/OS/AA/2023
Discipline Applied for: _____

22. **List of Documents to be Submitted along with Application.**

Candidates should submit self-attested photocopies of the following certificates/ documents along with their application:

(a) 10th pass/Matriculation certificate/Birth Certificate issued by the concerned education board/Concerned Authority as proof of date of birth. **No other document will be accepted for verification of date of birth.**

(b) 10th Mark Sheet

(c) SC/ST/OBC (NCL)/EWS/Disability certificates by reserved category candidates in the prescribed format issued by the Competent Authority. OBC non-creamy layer status should be valid and OBC certificate issued by the Competent Authority should be latest one.

(d) The Income and Assets Certificate issued by Competent Authority by EWS candidates.

(e) Semester-wise/year-wise mark sheets and Pass certificate in respective Discipline.

(f) Documentary proof for Candidates belonging to Land Affected Category.

(g) Nativity Certificate for natives of peripheral villages within 10 KM radius of IREL, OSCOM Unit.

(h) Aadhaar Card.

23. **Postal Address for Submitting Application.** The duly filled in application form affixing passport size photograph of the applicant on the space provided along with all supporting documents is required to be sent to the following address:

Head of Department, HRM,
OSCOM, IREL (India) Limited,
Matikhalo, District: Ganjam,
Odisha – 7 61 045

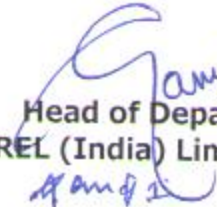
24. **Last Date for Submitting Application.** The filled in application should reach us on or before 04/11/2023. Applications received on or after 04/11/2023 for any reasons whatsoever, will not be considered. IREL (India) Limited will not be responsible for any postal delay.

25. **Mode of Sending Applications.** Application should be sent by post / courier, preferably through speed-post. Applications received through any other mode will also be considered. However, under no circumstances the company will be responsible for any delay/ loss during transit. No correspondence in this regard will be entertained.

26. Candidates are advised to carefully read the full advertisement for details of eligibility criteria & selection modalities and they must ascertain the correctness of all information before final submission of application. The candidates shall be wholly/ exclusively responsible for the information provided in his / her application form. The candidates also advised to keep a photocopy of the submitted application for future references.

Verification of Documents

27. Physical verification of the original documents shall be done prior to joining date on a specific date. **A Provisional Offer Letter will be sent via E-mail if the candidate is selected.** A print out of the same is to be brought during document verification. **The original documents mentioned above along with a self-attested copy should be brought for verification.**


G. Amare Gowda
11/10/2023
Head of Department, HRM
IREL (India) Limited, OSCOM
H. Amare Gowda